

PARISH PLAN

July 2017 – June 2018

Sacred Heart Catholic Church

Pinehurst, North Carolina

MISSION STATEMENT

We are a parish dedicated to the Sacred Heart of Jesus. We believe.
We worship. We celebrate. We express our love of God in Word,
Sacrament and service.

Core Values

1. We are a community who believe in the real presence of Christ in the Eucharist through Word and Sacrament.
2. We are a Parish that formally worships God through daily Mass and Perpetual Adoration.
3. We follow the teaching of Christ by loving our neighbor as we love ourselves.
4. We share the joy of our faith with others.
5. We strive to become a more inviting, welcoming, and evangelizing Parish.
6. We serve others by the inspiration of Christ.

I Promote the life and dignity of the human person.

I Goal #1: Create a greater awareness of Church teaching on the life and dignity of the human person, articulate and enhance ministries to marginalized populations in the parish and local community.

I Goal #1 Obj. 1 – Engage parish youth to promote participation in evangelization and service activities in the community.

I Goal #1 Obj. 2 - Increase Matthew 25 outreach to homebound parishioners, those in long-term care and those with emotional or mental illness and improve their access to the Sacraments.

I Goal #1 Obj. 3 – Continue programs to the marginalized in the community and develop new initiatives to meet unaddressed needs. Revisit parish support for outreach programs [including Family Promise (Homeless Women and Children), Life Care Pregnancy Center and the Coalition] to make improvements as warranted in coordination with Charitable Giving Committee.

I Goal #2: Invigorate, revitalize and enhance programs to promote life issues through prayer, education and outreach.

I Goal #2 Obj. 1 – Create educational opportunities for youth and adults on life issues, including: abortion, contraception, cloning, capital punishment, and euthanasia.

II Focus on faith formation and sacramental practice

II Goal #1: Promote continuous learning for all parishioners via programs, studies and spiritual resources.

II Goal #1 Obj. 1 - Bring people to a lived experience of the Catholic faith by promoting continuous learning via Parish Missions, Bible Studies, Book Discussion Group, Mother's Study Group, Meditation Group, Adult Faith Formation, Charismatic Prayer Group, Rosary Prayer Group.

II Goal # 1 Obj. 2 – Explore a parish wide program to promote church community building (such as Christ Renews His Parish (Dynamic Catholic) or Alpha for Catholics.)

II Goal #1 Obj. 3 - Support and foster the Right of Christian Initiation for Adults (RCIA) to increase activity and participation.

II Goal #1 Obj. 4 – Enlarge the Parish Mission Committee to include youth, family and seniors to promote parish unity and engage all parishioners in mission activities.

II Goal #2: Create a well-informed, cohesive and involved faith family by sharing faith information within the Parish and community.

II Goal #2 Obj. 1 - Publicize faith education offerings through all communication vehicles.

II Goal #2 Obj. 2 – Publicize parish ministries and associated activities via all communications vehicles.

II Goal #3: Support Catholic school education for parishioners of Sacred Heart.

II Goal #3 Obj. 1 – Develop at least one funded scholarship for a Sacred Heart student to attend Saint John Paul II School.

II Goal #4: Evangelize the disengaged (the Baptized who have lost a living sense of the faith and live a life far removed from the Gospel¹), the uninformed (those who do not know the Gospel of Jesus Christ), and the wounded (those who suffer hurt from experiences where they should have found solace and support.)

II Goal #4 Obj. 1 - Identify current evangelization activities and consider ministries to evangelize the disengaged, the uninformed, and the wounded.

II Goal #4 Obj. 2 – Continue Dynamic Catholic Book Giveaways as a means to engage all parishioners and visitors.

II Goal #4 Obj. 3 – Hold a special liturgy to pray for friends and family members who are disengaged or do not know the Gospel.

II Goal #4 Obj. 4 – Determine if there is a need for a marriage or divorce ministry to provide hope and help to wounded parishioners.

II Goal #5: Involve more parishioners in sacramental practices

II Goal #5 Obj. 1 - Institute a monthly Family Mass in which all lay liturgical ministries (choir, lector, EMHC, ushers, greeters) will be filled by families and homily will be oriented toward children.

II Goal #5 Obj. 2 – Recruit and train youth to serve as lectors and altar servers.

II Goal #5 Obj. 3 – Train volunteers to do Baptism and Marriage preparation using available programs such as Dynamic Catholic and Ascension Press.

II Goal #5 Obj. 4 – Promote Eucharistic Adoration for all parishioners. Recruit and retain adorers.

III Promote cultural diversity.

III Goal #1: Reflect the diversity of the parish population in all activities.

III Goal #1 Obj. 1 – Continue efforts to reflect parish demographics in all parish celebrations and ministries (servers, lectors, ushers).

III Goal #2: The parish will continue to support the Hispanic population at San Juan Diego Mission.

III Goal #2 Obj. 1 – Support San Juan Diego's continuing efforts to move from mission status to parish.

III Goal #2 Obj. 2 – Seek out opportunities for joint activities between SH and SJD.

IV Promote vocations to the priesthood and consecrated life.

IV Goal #1: Create Parish activities to foster vocations to the priesthood and religious life.

IV Goal #1: Obj. 1 Support Seminarians of the Raleigh Diocese.

IV Goal #1 Obj. 2 – Explore ideas and activities to foster vocations to the priesthood and religious life.

V Implement the pastoral initiative of marriage and support of family life.

V Goal #1: Initiate and support Catholic family ministries and events that encourage families/youth to be outward signs of faith.

V Goal #1 Obj. 1 – Expand the Families in Faith initiative and support it as an intergenerational parish evangelization, education and social initiative.

V Goal #1 Obj. 2a - Identify the spiritual and Church related needs of young families with children including military and military-connected families within the Parish.

V Goal #1 Obj. 2b – Promote continued support for Moms Night Out initiative.

V Goal #1 Obj. 3 – Expand scope of the Nursery to offer increased support of parish activities.

V Goal #1 Obj. 4 - Support the development and growth of the Youth Council as approved by the Pastoral Advisory Council.

V Goal #1 Obj. 5 - Create a Natural Family Planning team to serve as point of contact for information, promotion and ongoing support of NFP.

V Goal #2: Cultivate attitudes and actions to become a more welcoming parish.

V Goal #2 Obj. 1 – Create a Hospitality Committee to welcome new parishioners and promote fellowship among parishioners.

- a. Expand opportunities to welcome and include visitors, new parishioners and inactive members using all communication vehicles, especially the pulpit.
- b. Have volunteers welcome people and offer registration on Sundays.
- c. Seek pastoral welcoming of new parishioners at each of the three Masses.
- d. Recruit more volunteers for Donut Sunday. Hold it more often and outside in nice weather.

V Goal #2 Obj. 2 - Staff the office so that doors are unlocked and people are welcomed during typical business hours and limited hours on weekends.

V Goal #2 Obj. 3 – Create a Celebrations Subcommittee to host events to foster parish social interchange.

- a. Hold a Feast Day (Sacred Heart) Annual Picnic/Social to celebrate SHCC; start with an outdoor Mass, a run/walk, games for children, food, and ministry information.
- b. Host Receptions for special events such as RCIA after Easter Vigil, First Communion, Confirmation, New Priest arrival or farewell.

VI & VII Practice the effective stewardship of resources, and Plan for effective management of growth.

VI & VII Goal #1: Monitor compliance with Parish Plans.

VI & VII Goal #1 Obj. 1. – Assess implementation of Long Range Plan through reviews and revisions and incorporate recommendations in the Annual Plan.

VI & VII Goal #1 Obj. 2 - Update the three-year comprehensive Financial Plan, to include initiatives to increase offertory and income.

VI & VII Goal #1 Obj. 3- Update and monitor the Parish Facilities Plan in coordination with the Director of Facilities.

VI & VII Goal #1 Obj. 4 – Track execution of the Annual Plan throughout the year and draft a new plan each Spring.

VI & VII Goal #1 Obj. 5 – Reevaluate the Parish Mission statement; change or reaffirm using guidance from sources such as Amazing Parish.org.

VI & VII Goal #2: Conduct a Space Utilization Study.

VI & VII Goal #2 Obj. 1 – Establish a Space Planning Committee to complete a space utilization plan by October 31, 2017.

VI & VII Goal #3: Improve the communication of Parish activities and ministries to parishioners, visitors, and the larger community.

VI & VII Goal #3 Obj. 1 – Provide guidance to Parish staff and ministry leadership on use of available communication vehicles.

VI & VII Goal #3 Obj. 2 - Meet with Staff and the pastor by September 15 to communicate, inform, and seek support of the Annual and the Long-Range Plans.

VI & VII Goal #3 Obj. 3 – Update and maintain the Parish parishioner database as a tool to reach parishioners to promote awareness of parish opportunities and offerings.

VI & VII Goal #3 Obj. 4 – Maintain the Sacred Heart Church Facebook page, and website as welcoming portals of information to:

- a. Increase parishioners' awareness of Parish ministries and activities
- b. Build a sense of Church community
- c. Provide effective representation of Sacred Heart to visitors and the community
- d. Encourage spiritual and sacramental participation.

VI & VII Goal #4: The Pastoral Advisory Council (PAC) will monitor its effectiveness in addressing the spiritual and physical needs of parishioners.

VI & VII Goal #4 Obj. 1 - The PAC will conduct deliberate induction and training activities to support PAC members in their roles and responsibilities, especially as stewards of parish initiatives by October 1, 2017.

VI & VII Goal #5: Promote the Diocese of Raleigh's emphasis on parish support to local and international ministries.

VI & VII Goal #5 Obj. 1 – Promote and support to the Uganda wells and scholarship programs. Ask program directors to provide annual report to PAC on current and planned activities.

VI & VII Goal #5 Obj. 2 – Consider adopting a Lenten Parish Charity to promote almsgiving during Lent.

VI & VII Goal 6: Support the newly established volunteer Coordinator of Social Ministries Position.

VI & VII Goal #6 Obj. 1 – Recruit and select an individual to fill the position.

VI & VII Goal #6 Obj. 2 - Empower the selected person to make improvements across ministries.

VI & VII Goal 7: Promote best practices for staff, PAC and ministry heads.

VI & VII Goal #7 Obj. 1 - Provide training for parish leaders and staff in best practices in Catholic parishes using resources readily available sources such as Amazing Parish and Dynamic Catholic.

VI & VII Goal #7 Obj. 2 - Draft a Parish Policy and Procedures Manual for Personnel and Facilities.

ADDENDUM

The following are examples of valuable on-going Parish services. The list is not all-inclusive, but is meant to be representative of many of the Parish activities.

- Charitable Giving
 - ☐ Bishop's Annual Appeal
 - ☐ Weekly Offertory Support and Online giving
 - ☐ The Charitable Giving Committee is fully operational
 - ☐ Sacred Heart Capital Cathedral Campaign (ends Dec. 2016)
 - Hispanic Ministry
 - ☐ San Juan Diego
 - World Missions – Uganda Projects
 - ☐ Subsidizing student tuitions
 - ☐ Continuing financial support for clean water wells
 - Parish Ministry
 - ☐ Right of Christian Initiation for Adults (RCIA)
 - ☐ Perpetual Adoration (Seven days a week/24 hours)
 - Catholic School – Saint John Paul II School
 - ☐ Continuing financial support
 - ☐ Support of annual fundraiser for Pope John Paul II
- Communication
- ☐ Weekly Bulletin

- ☐ Rich, active Parish website
- ☐ Email “blasts”
- Vocations
 - ☐ Continuing financial support for North Carolina seminarians
- Children
 - ☐ Faith Formation program
 - ☐ Monthly Children's Mass
 - ☐ Children's Liturgy of the Word (CLOW) weekly during 10:45 Mass
 - ☐ Daily Preschool program
 - ☐ Children's Nursery during 10:45 Mass, and other occasions
- Welcome Committee
 - ☐ Monthly welcome receptions
 - ☐ Semi-annual ministry receptions

Signature Page

William R. May June 15, 2017

William R. May

Chair, Pastoral Advisory Council

Rev. Edward J. Burch 6/14/17

Reverend Edward J. Burch

Pastor, Sacred Heart Catholic Church